

1977
Taylor

MEMORANDUM FOR:

Noon, 15 March 1978

FOR THE RECORD:

Beth, Mr. Taylor's secretary, has indicated that the first sentence in paragraph 2 is incorrect. In 1970 he assumed the duties as CIA budget examiner, but he was still at OMB--not at CIA. They did not wish it to be corrected in view of the fact all bulletins had been distributed.

Jacque

Date

FORM 5-75 101 USE PREVIOUS EDITIONS



EMPLOYEE BULLETIN

6 March 1978

STATINTL

THE ARTHUR S. FLEMMING AWARD PRESENTED TO JAMES HARLAN TAYLOR

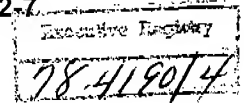
1. James Harlan Taylor, Comptroller, has been selected to receive the Arthur S. Fleming Award in recognition of his outstanding administrative accomplishments. Mr. Taylor is the first Agency nominee to receive this honor. The Fleming Award is presented annually to honor young men and women who have performed outstanding and meritorious work for the Federal Government, to attract outstanding persons to the Federal service, to encourage high standards of performance in the Federal Government, and to enhance appreciation of our form of government and the opportunities and responsibilities that it presents.

2. ~~Mr. Taylor came to CIA in 1970~~ to assume the duties of Budget Examiner. In 1973 during an Agency reorganization, he was selected as Deputy Director of Planning, Programming, and Budgeting (the predecessor to the Office of the Comptroller). His prior experiences on Capitol Hill, at the Department of State as a Foreign Service Officer, at the Office of Management and Budget as the Assistant Budget Examiner for the Office of Economic Opportunity, and later as Budget Examiner for CIA made him the prime candidate to begin streamlining the resource management process required to support the Agency as its diverse activities came under increasing scrutiny by Congress, the press, and the public. A major responsibility during this period was responding to ever-increasing requests for resource information from newly formed Congressional oversight committees as well as on-site House Appropriations Surveys and Investigations Teams.

3. Mr. Taylor was selected to become the Agency's Comptroller in 1976, and over and above the traditional functions of that position, became the senior staff advisor to the Deputy Director of Central Intelligence. He was also selected to serve as the Vice Chairman and Secretary to the Executive Advisory Group and devoted a majority of his time supporting the Director on the Intelligence Community reorganization issue.

4. Mr. Taylor will be honored at a luncheon ceremony on 23 March 1978 at the Hyatt Regency Hotel in Washington, D.C.

DISTRIBUTION: ALL EMPLOYEES (1-6)



THE ARTHUR S FLEMMING AWARDS PROGRAM

Sponsored by the Downtown Jaycees of Washington, DC
Suite 800, 1225 Connecticut Avenue, NW, Washington, DC 20036 (202) 296-8300

Barbara Guyon
Chairperson

Commission
Walton E Bell III
Richard P Brengel
Bernadette A Budde
Carl A Eklund
Charles Krautler
Beverly Ann Sincavage
Peter J Williams

March 9, 1978

The Honorable
Stansfield Turner
Director
Central Intelligence Agency
Washington, D.C. 20505

Dear Adm. Turner:

Your agency is honored to have Mr. James Harlan Taylor as a recipient of an Arthur S. Flemming Award for 1977. This award is very highly thought of in the Federal government, and I am sure you are proud to have this individual on your staff.

On Thursday, March 23, 1978, there will be an awards luncheon to honor the 1977 Arthur S. Flemming Award winners. The luncheon will be at 12 noon at the Hyatt Regency Hotel at 400 New Jersey Avenue, NW in Washington. There will be a Guest of Honor Reception at 11:30 AM. We would like to invite you to attend both of these functions. There will be a complimentary ticket for you in your agency's incentive awards office for these events.

We hope that your schedule will permit you to join us in honoring these award winners at this reception and luncheon. If you have any questions concerning the reception or luncheon, please call me at 296-8300.

Sincerely,

Barbara Guyon
Chairperson

DD/A Registry

77-5803

Executive Registry

77-2435/1

31 OCT 1977

MEMORANDUM FOR: Director of Central Intelligence

VIA : Acting Deputy Director for Administration
Acting Deputy Director of
Central Intelligence

STATINTL FROM : [REDACTED]
Acting Director of Personnel

SUBJECT : Nomination of Mr. James H. Taylor for
the 1977 Arthur S. Flemming Awards

REFERENCE : Letter to DCI from Ms. Barbara Guyon,
Chairperson, The Arthur S. Flemming
Awards Program, dtd 23 Sep 77 (attached)

1. Action Requested: That you sign the attached letter to Ms. Barbara Guyon, Chairperson, The Arthur S. Flemming Awards Program, and the nomination of Mr. James H. Taylor for the 1977 Arthur S. Flemming Awards.

2. Background: Referent invited the Agency to submit a nomination for the 1977 Arthur S. Flemming Awards by 11 November 1977. This awards program annually honors ten young men and women in the Federal Government who have performed outstanding and meritorious work in the scientific and administrative fields. The Agency has submitted ten previous nominations for these awards. Although the Agency has not had a winner, several of our candidates were semi-finalists, including [REDACTED] in 1975.

3. Staff Position: Each Directorate was solicited by memorandum in April 1977 to obtain nominations for the FY-1978 Public Service Awards Program. Mr. James H. Taylor was nominated for the Arthur S. Flemming Awards and his selection was approved by you on 1 July 1977. The attached nominating document was prepared by Comptroller staff members and has been reviewed and concurred in by representatives of the Central Cover Staff and the Office of Security.

4. Recommendation: That you sign the attached letter to Ms. Guyon and the attached nomination form on Mr. James H. Taylor for the 1977 Arthur S. Flemming Awards.

STATINTL



Atts

Distribution:

- Orig - Return to D/Pers
- 1 - DCI
- 1 - A/DDCI
- 1 - A/DCI (Public Affairs)
- 1 - DCI/Admin
- 1 - ER
- 2 - A/DDA
- 1 - D/Pers
- 2 - C/BSD (1 w/held)



Washington, D. C. 20505

7 November 1977

Ms. Barbara Guyon, Chairperson
The Arthur S. Flemming Awards Program
Suite 800, 1225 Connecticut Avenue, N. W.
Washington, D. C. 20036

Dear Ms. Guyon:

It is with a great deal of pleasure that I nominate
Mr. James H. Taylor for the 1977 Arthur S. Flemming Awards.

Mr. Taylor is one of the truly outstanding young executives in the Government today, and we are fortunate to have him as the Comptroller of the Central Intelligence Agency. He came to this organization with a remarkably broad spectrum of experience on Capitol Hill, in the Department of State and with the Office of Management and Budget. Through his innovation and leadership, Mr. Taylor has developed the Agency's resource management process into a simple, dynamic and effective program which has received praise from OMB and the Congress. While doing this, he has also played a significant role in almost all aspects of the Intelligence Community reorganization which will have important and far-reaching impact throughout the Federal Government.

I believe that the record of achievement which Mr. Taylor has established makes him particularly deserving of the recognition which accompanies the Arthur S. Flemming Awards, and it is with enthusiasm that I place his name in nomination.

Yd

STANSFIELD TURNER

Enclosures

ARTHUR S FLEMMING AWARDS

Approved For Release 2002/01/08 : CIA-RDP84-00313R000200010002-7

NOMINATION FORM

PLEASE SUBMIT 15 COPIES ON 8"x10 1/2" 3-HOLE PUNCHED PAPER

Full name of Nominee: James Harlan Taylor

Date of Birth: November 12, 1938

Present Home Address: [REDACTED]

Award to be considered for:

☒ Administrative Category

☐ Scientific Category

Please check only one Category

Telephone: Home [REDACTED]

Business [REDACTED]

25X

Employing Agency or Department: Central Intelligence Agency

Address: Washington, D.C. 20505

Title of Present Position: Comptroller

Education (Institution, Degrees and Dates): Occidental College - BA - 1960:

Resident requirements for Masters Degree at American University - 1962.

When a nominee is selected as an honoree, the Arthur S Flemming Awards Commission needs a citation of his or her accomplishment(s) for immediate publication. We therefore ask that a citation of approximately 150 words be provided below. Example: "For his outstanding achievement as a research scientist. . . For her exceptional dedication and leadership in implementing. . ."

For his outstanding and major contributions to the management of the Central Intelligence Agency and his significant role in the planning of the reorganization of the Intelligence Community, Mr. Taylor is nominated for this award. Of signal value, Mr. Taylor has been instrumental in designing and implementing a budget and management process to make the most effective use of shrinking resources -- a system which demanded the highest degree of accountability, credibility and integrity while guaranteeing the quality of flexibility and responsiveness necessary to cope with the critical and disparate demands of the Nation's policymakers, meet the challenges of its enemies, satisfy its critics, and reassure its friends. Mr. Taylor's dynamic leadership, his uncompromising integrity, his professional, technical, and personal standards of excellence have been a major factor in overcoming the eristic relations which prevailed with Congressional and Executive oversight authorities. A good end requires a good beginning. Mr. Taylor's composite performance from the outset of his career in the service of his country provides a trail of consistent and cumulative excellence -- a consummate professional.

Nominations must be submitted by and have the approval of the Secretary of the Department or equivalent of the agency concerned.

I attest to all facts contained on this Nomination Form and give permission for the facts to be used for publication.

8 November 1977

Date

Nomination Deadline NOVEMBER 11, 1977

Return to:

Barbara Guyon, Chairperson

Arthur S Flemming Awards Program

Suite 800

1225 Connecticut Avenue, NW

Washington, DC 20036

SIGNATURE

STANSFIELD TURNER

Please type name

Director

Title

Central Intelligence Agency

Agency or Department

STATINTL

Approved For Release 2002/01/08 : CIA-RDP84-00313R000200010002-7

FEDERAL EMPLOYMENT HISTORY

In 1962 Mr. Taylor began his Government career at the hub of the Federal process — Capitol Hill. His first-hand experience of the legislative function in the Office of Congressman Corman served him well in future assignments. (1 year)

In 1963 Mr. Taylor added still another important dimension to his catalog of experience by joining the State Department as a Foreign Service Officer. His appetite for resource management was whetted by his participation in the project development of an experimental resource/programming system for use in U.S. Embassies overseas. After a short time as Special Assistant to the Assistant Secretary for Latin America Affairs, Mr. Taylor was assigned to help install an experimental country programming system in our Embassy in Caracas, Venezuela. He served in the Embassy's political section until 1967 when he left the Foreign Service. (4 years)

In 1967 Mr. Taylor joined the Office of Management and Budget as Assistant Budget Examiner for the Office of Economic Opportunity (EEO). One year later he became the Budget Examiner for EEO. In January 1970 he assumed his duties as the Budget Examiner for CIA. His responsibilities at OMB involved preparation of budgetary, organizational, legislative, and other recommendations for Director of OMB's approval and submission to the President. (4+ years)

In March 1973, when the CIA was being reorganized under James Schlesinger, Mr. Taylor was recruited as Deputy Director of Planning, Programming, and Budgeting (the predecessor to the Office of the Comptroller). Mr. Taylor's previous experience as a Foreign Service Officer and as the Office of Management and Budget's CIA Budget Examiner coupled with his budgetary expertise made him the prime candidate to begin the streamlining of the resource management process required to support the Agency as its diverse activities, both past and present, came under increasing public scrutiny.

As Deputy Director of Planning, Programming, and Budgeting, Mr. Taylor quickly assumed the major responsibility for all aspects of Agency resource management. New to CIA and 34 years old, he supervised a staff (32 people) of experienced Agency intelligence officers and began the process of revitalizing the program/budget process. His major responsibilities included producing the Agency's OMB and Congressional Budgets, preparing the Director for a growing number of Congressional briefings, monitoring the execution of the approved program and providing staff support to top Agency officials on a variety of management and substantive issues. (3+ years)

COMMUNITY INVOLVEMENT

Mr. Taylor is a member of a group of individuals who bought and renovated a section of old homes on Capitol Hill. Formerly a depressed area, it is now an attractive, well-kept neighborhood. Mr. Taylor did the majority of the very time-consuming renovation work on one house personally and worked with others in the overall planning for the neighborhood.

GOVERNMENT AWARDS

Mr. Taylor received a letter of appreciation from President Nixon for his participation in the Schlesinger Study of the Intelligence Community.

He also received a commendation from CIA Director George Bush for his contributions to Intelligence Community reorganization studies.